



# Sustainable Rewards

*A modern employee benefits scheme that aligns  
people and the planet*

## Information Pack

# What's the challenge?

## Engaging employees in your organisation's sustainability journey and empowering them to make changes in their personal lives.

In New Zealand, there are ambitious targets to reduce net greenhouse gas emissions 50% by 2030 and reach net neutrality by 2050. Now is the time to go further faster in supporting our society's transition to a low carbon economy.

Sustainable Rewards allows organisations to engage employees in sustainability, report on their impact, and give back to the environment in New Zealand.

Sustainable Rewards uses a combination of engagement methods, from bitesize educational content, industry speakers, and offsets to drive engagement in a more sustainable future.

With the covid crisis creating the 'great resignation' it has never been so important to engage staff and show your company stands for a better future for all.

### Katar NZ Better Futures 2022 Report



86% of New Zealanders think we could do more to limit global warming

### Cone Research 2016



76% of millennials consider a companies social and environmental commitments when deciding where to work

# Our Solution

**Sustainable Rewards allows employees to understand their carbon footprint and gives them the tools to live a more sustainable lifestyle**

## **Carbon footprint tracking and centralised reporting to show your positive impact**

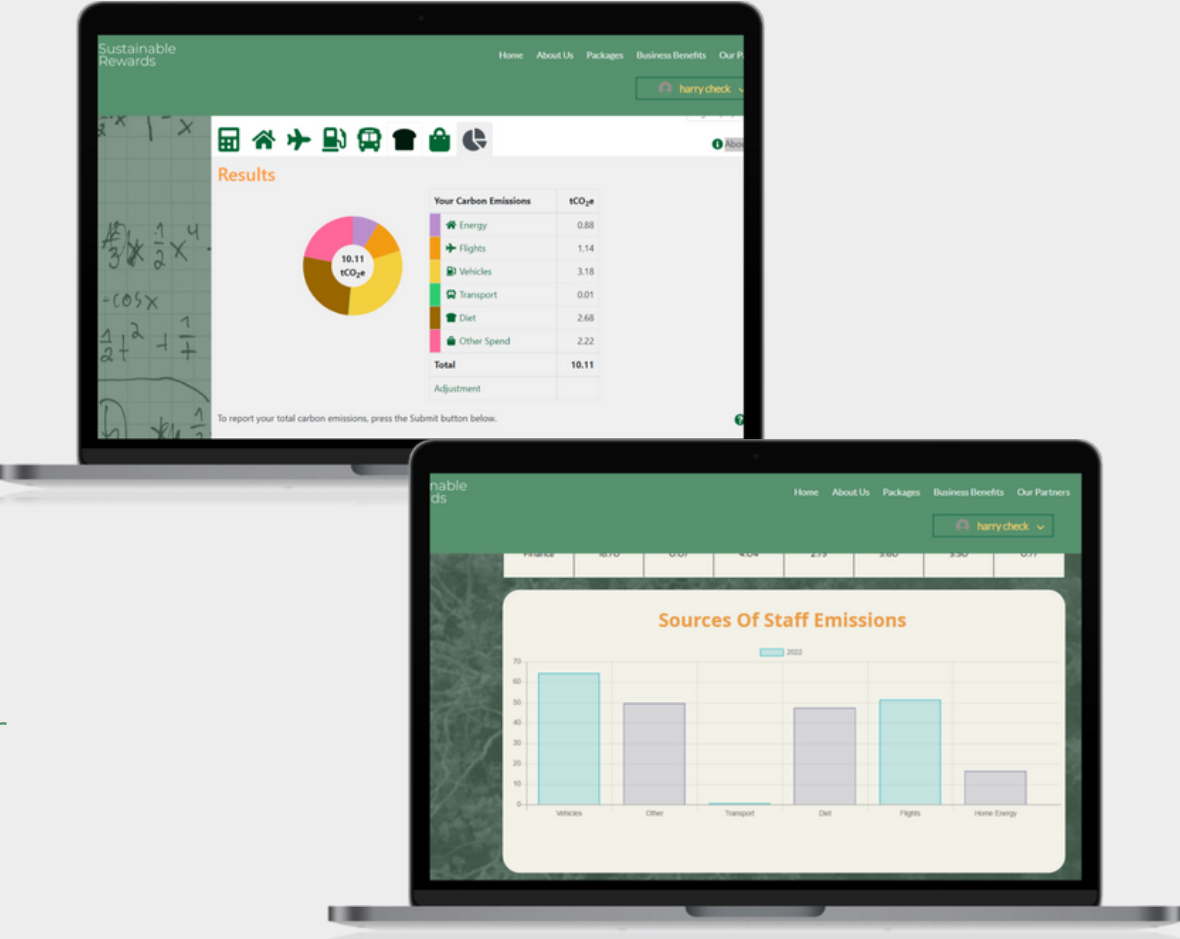
Our platform captures individuals' footprints based on their annual consumption habits and provides a centralised view of sources of employee emissions. It also shows staff engagement measures and how all metrics are performing over time, so you can demonstrate the impact you are having.

## **More than an app**

We recognise that everyone is different and interacts with information in different ways, this is why we offer a one-stop-shop providing multiple engagement strategies, from speakers to bitesize educational infographics, not just a 'set and forget' strategy.

## **Giving back to the environment in New Zealand**

Through our local partnerships, we offer employees a way to give back to New Zealand by reducing their footprints, providing a tangible reward to motivate staff.



# Our Offer

Sustainable Rewards, a modern employee benefits program that aligns people and the planet.

Show your commitment to going further faster in supporting your employees and:

- ✓ Engage them in your sustainability journey
- ✓ Empower them to live more sustainably
- ✓ Measure and report on their collective impact
- ✓ Attract and retain talent through a modern rewards scheme

We offer x2 services which can be tailored to your requirements and used to discover staff attitudes and optimal engage strategy:



# How It Works

Every customer is unique, we'll work with you to find the plan which delivers the best bang for your buck

## Starting the Journey

- SR intro for your staff
- Q&A session for staff

## On the record

- Quarterly impact reporting
- Insights to help shape your future engagement strategy

## Alignment

- Discover which program best suits your needs
- Codesign a comms plan

## In it together

- Deliver your chosen program
- Engagement calendar
- Quarterly check-ins
- Live engagement tracking

# Let's Get Started

**Get in touch to get started and join  
the sustainability revolution!**



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